

Cambridge City Council

Civic Affairs

Date: Wednesday, 7 February 2024

Time: 5.30 pm

Venue: Committee Room 1 & 2, The Guildhall, Market Square, Cambridge, CB2 3QJ

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Agenda

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|-----|--|-------------------|
| 1 | Apologies | |
| 2 | Declarations of Interest | |
| 3 | Minutes | (Pages 3 - 4) |
| 4 | Public Questions | |
| 5 | 2023/24 Statement of Accounts - Accounting Policies and Significant Areas of Judgement | (Pages 5 - 16) |
| 6 | Internal Audit Update | (Pages 17 - 40) |
| 7 | Risk Management Strategy and Framework | (Pages 41 - 86) |
| 8 | Pay Policy Changes and Draft Pay Policy Statement 2024/25 | (Pages 87 - 100) |
| 9 | Update to Flag Protocol | (Pages 101 - 106) |
| 10 | Officer Delegated Decisions | |
| 10a | Powers of the Chief Executive, Cambridge City Council-delegation | (Pages 107 - 108) |
| 10b | To Implement the Joint Negotiating Committee for Chief Executives of Local Authorities Pay Award for 2023-24 | (Pages 109 - 110) |
| 10c | To implement the National Joint Council for Local Government Services (NJC) Pay Award for 2023-24 for employees on Bands 1-11. | (Pages 111 - 112) |

Civic Affairs Members: McPherson (Chair), Davey (Vice-Chair), Bennett, Robertson, Sheil and Young

Alternates: Bick, Moore and Tong

Information for the public

The public may record (e.g. film, audio, tweet, blog) meetings which are open to the public.

For full information about committee meetings, committee reports, councillors and the democratic process:

- Website: <http://democracy.cambridge.gov.uk>
- Email: democratic.services@cambridge.gov.uk
- Phone: 01223 457000

This Meeting will be live streamed to the Council's YouTube page. You can watch proceedings on the livestream or attend the meeting in person.

Those wishing to address the meeting will be able to do so virtually via Microsoft Teams, or by attending to speak in person. You must contact Democratic Services democratic.services@cambridge.gov.uk by 12 noon two working days before the meeting.

The full text of any public question must be submitted in writing by noon two working days before the date of the meeting or it will not be accepted. All questions submitted by the deadline will be published on the meeting webpage before the meeting is held.

Further information on public speaking will be supplied once registration and the written question / statement has been received.